

~~SECRET//REL MCFI~~



MNF-I P4 Update

Resources to Continue the Campaign Plan

26 March 05

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CEP (MS24)
Update of
Resources in
Nov 1993
Nov 1993

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O 290800Z JAN 05

FM ZEN/COMNMF-I CAMP VICTORY IZ//CG//
TO RUCACCC/CDR USCENCOM MACDILL AFB FL//CG//
INFO RUCADHQ/USCENTCOM FWD//CG//

BT

~~SECRET REL MCFI~~ PERSONAL FOR GEN ABIZAID

OPER/IRAQI FREEDOM//

MSGID/GENADMIN/COMNMF-I CAMP VICTORY IZ//DCS RES//

SUBJ/PERSONAL FOR GEN ABIZAID, RESOURCES TO CONTINUE THE (U)//

CAMPAGN PLAN (U)//

PMKS/1. ~~(S//REL MCFI)~~ JOHN, OUR STAFF HAS JUST FINISHED A COMPREHENSIVE REVIEW OF THE CAMPAIGN PLAN TO COMPARE WHERE WE ARE IN RELATION TO WHERE WE SAID WE WOULD BE. WE HAVE ALSO DEVELOPED A WAY AHEAD FOR OPERATIONS THAT WILL CARRY US THROUGH THE DECEMBER 2005 ELECTIONS. AS A RESULT OF THIS REVIEW, SEVERAL RESOURCE SHORTFALLS WERE IDENTIFIED, THAT I WOULD LIKE YOUR ASSISTANCE IN RESOLVING. I HAVE SUMMARIZED THE REQUIREMENTS BELOW AND MY STAFF CAN PROVIDE THE DETAILS TO YOUR STAFF AS NECESSARY.

2. ~~(S//REL MCFI)~~ PERSONNEL: CONTRACTING FOR [REDACTED] IS THE CURRENT SERVICE SOLUTION AND A FULLY FUNDED CONTRACT IS IN PLACE. HOWEVER, THERE IS A SHORTAGE OF PERSONNEL WILLING TO FILL EXISTING POSITIONS. THE SHORTFALL IS EXACERBATED BY THE AIF INTIMIDATION CAMPAIGN WHICH RECENTLY RESULTED IN 400 LINGUISTS QUITTING. CURRENT SHORTAGES OF CATEGORY I LINGUISTS EXCEEDS 1500, WHILE CAT I(OSD) THRU CAT III AN ADDITIONAL 650 LINGUISTS REQUIREMENTS ARE NOT FILLED. THESE SHORTAGES DO NOT INCLUDE THE EMERGING REQUIREMENT FOR APPROXIMATELY 1300 ADDITIONAL LINGUISTS TO SUPPORT THE ASSISTANCE TEAM CONCEPT AND THESE ADDITIONAL NUMBERS WILL PUSH THE REQUIRED NUMBERS IN EXCESS OF THE CURRENT CONTRACT FUNDING CAP. WE ARE PURSUING POSSIBLE SOLUTIONS TO MAKE THE JOB MORE ATTRACTIVE BY ADDING AN AUTHORIZATION FOR 'HAZARDOUS DUTY' PAY FOR LINGUISTS THAT MUST WORK OUTSIDE OF THE FOB. ANOTHER SOLUTION THAT COULD PROVIDE ADDITIONAL LINGUISTS IS TO OPEN THE CONTRACT COMPETITION TO MORE CONTRACTORS. THE SECOND PERSONNEL SHORTFALL INVOLVES THE LEVEL OF [REDACTED] FOR MNF-I, MNC-I AND MNSTC-I, CURRENTLY ONLY FILLED AT 54%. ANY LEVERAGE ON YOUR SENIOR COALITION REPRESENTATIVES IN TAMPA WOULD BE APPRECIATED. THE THIRD PERSONNEL CONCERN DEALS WITH THE CURRENT FILL OF [REDACTED] FOR THE MINISTER OF INTERIOR AND MINISTER OF DEFENSE. ONLY 19 OF 43 POSITIONS ARE FILLED IN THE MOI, WITH ONLY 15 OF 23 FILLED FOR THE MOD. GIVEN THE IMPORTANCE OF BUILDING INSTITUTIONAL CAPACITY, IT IS IMPERATIVE THAT THESE SLOTS BE FILLED. THE EMBASSY BELIEVES THE ADVISOR LEVEL OF FILL IS ABOUT TO INCREASE. THE FOURTH PERSONNEL ISSUE INVOLVES A RECENTLY APPROVED REVISION TO THE [REDACTED] AND I HOPE YOU WILL SUPPORT IT THROUGH TO THE JOINT STAFF. I SCRUBBED IT HARD AND BELIEVE THE ADDITIONAL SLOTS ARE IMPORTANT TO MNSTC-I ACCOMPLISHING ITS EXPANDING MISSION. THE FIFTH PERSONNEL ISSUE IS CENTERED ON FILLING [REDACTED] SUBMITTED TO FILL ADVISOR AND SUPPORT TEAM PERSONNEL. I APPRECIATE THE QUICK RESPONSE BY CENTCOM, THE JOINT STAFF AND THE SERVICES TO FILL THESE POSITIONS AND HOPE THAT IT WILL CONTINUE AS ADDITIONAL REQUIREMENTS EMERGE. THE LAST ISSUE CONCERNS [REDACTED] FOR INDIVIDUAL AUGMENTEES FOR IRAQ. DURING THE 24 JANUARY 2005 OPSDEP TANK, THE SERVICES DEVELOPED A PLAN TO TRANSITION TO ONE YEAR ASSIGNMENTS. TO ENSURE A STAGGERED ROTATION, TRANSITION TO ONE YEAR ASSIGNMENTS WOULD BE COMPLETED NOT LATER THAN THE END OF AUGUST 2005. WE NEED YOUR HELP TO SPEED THIS UP, AS MY EXPECTATIONS WERE THE ONE YEAR TOUR LENGTH WOULD START IN JANUARY 2005 AS THE ARMY DID. THIS IS

ESPECIALLY CRITICAL DUE TO THE TRANSITION OF THE IRAQI GOVERNMENT THAT WILL OCCUR AFTER THE ELECTIONS.

3. ~~(S//REL-MCFT)~~ FUNDING: I HAVE REQUESTED AN [REDACTED] FUNDING TO BE INCLUDED IN THE FY05 SUPPLEMENTAL. WE NEED THIS SO DIVISION COMMANDERS CAN KEEP THE RECONSTRUCTION PROCESS MOVING. THANK YOU FOR THE \$310K FOR THE SMALL REWARDS PROGRAM BUT I STILL REQUIRE THE [REDACTED] FUNDING. ANY ACTION YOU CAN TAKE TO EXPEDITE OUR REQUESTS FOR REWARDS PAYMENTS UNDER THE DOD SMALL REWARDS PROGRAM WILL HELP US INVOLVE AVERAGE IRAQIS IN FORCE PROTECTION AND FIGHTING THE GLOBAL WAR ON TERRORISM. THIS IS ESPECIALLY TRUE FOR REWARD REQUESTS OVER \$50K REQUIRING DOD APPROVAL. THE [REDACTED]

[REDACTED] WAS ORIGINALLY SUBMITTED THROUGH THE STATE DEPARTMENT, BUT IT NOW APPEARS IT WILL BE FUNDED BY THE DEFENSE DEPARTMENT. OUR SENSE IS THAT OSD AND OMB ARE VERY SUPPORTIVE AND THE CURRENT AMOUNT OF \$5.7B INCLUDES FUNDING FOR THE SECOND MECHANIZED DIVISION FOR IRAQ. THIS IS IMPORTANT TO SUPPORT THE EFFORT TO HELP IRAQ BUILD A SECOND MECHANIZED DIVISION. THE NEXT ISSUE DEALS WITH OUR ONGOING ACTION TO [REDACTED]

[REDACTED] THE FIRST PRIORITY IS TO WORK ON THE 14 MOST THREATENED BASES AND WE ARE MOVING AHEAD WITH THESE ENHANCEMENTS. WE WILL LOOK AT EXPANDING THIS PROGRAM TO ADDITIONAL BASES, BASED ON OUR CONTINUED EVALUATION OF THE THREAT. THE LAST ISSUE IS AN IMPORTANT PART OF THE CONVOY MITIGATION STRATEGY WHICH WILL BUILD BOTTLED WATER PLANTS WITHIN IRAQ TO GET MORE TRUCKS OFF OF THE MSR/ASR. THE PLAN WILL [REDACTED] AT AN ESTIMATED FIRST YEAR COST OF \$112M AND A SECOND YEAR COST OF \$50M. ACTION IS UNDERWAY TO ASSEMBLE THE PACKETS FOR PROCESSING THROUGH CFIIC.

4. ~~(S//REL-MCFT)~~ EQUIPMENT: THE APPLICATION OF [REDACTED] TO CARGO VEHICLES IS ONGOING WITH OUR GOAL TO HAVE SUFFICIENT KITS INSTALLED BY 15 FEBRUARY 05 TO RESTRICT ALL VEHICLES WITHOUT ARMOR TO TRAVEL WITHIN FORWARD OPERATING BASES. CONTINUED EMPHASIS TO INCREASE PRODUCTION/DISTRIBUTION OF LEVEL II KITS WOULD BE APPRECIATED. ANOTHER CRITICAL EQUIPMENT SHORTFALL IS IN THE [REDACTED]

[REDACTED] USED BY COMBAT SERVICE SUPPORT ORGANIZATIONS TO TRACK THE MOVEMENT OF CONVOYS. CURRENT SHORTFALL IDENTIFIED BY THE 1ST COSCOM IS \$5 MILLION DOLLARS TO PROCURE 458 SYSTEMS FOR OUR CSS FLEET.

5. ~~(S//REL-MCFT)~~ ANOTHER CRUCIAL SHORTFALL IS THE SHORTAGE OF [REDACTED] THE CURRENT NUMBER OF AVAILABLE UAV SYSTEMS WITH 62 HOURS OF SUPPORT PER DAY DOES NOT MEET THE CURRENT OR PROJECTED REQUIREMENTS OF THE CORPS. AN OPERATIONAL NEEDS STATEMENT OUTLINING THE CURRENT REQUIREMENT FOR 144 HOURS OF DAILY UAV AVAILABILITY WAS SUBMITTED THAT IS BEING WORKED.

6. ~~(S//REL-MCFT)~~ THE INCREASED FREQUENCY AND LETHALITY OF IMPROVISED EXPLOSIVE DEVICES (IED) AND THE VEHICLE BORNE IED ARE TWO MAJOR ENEMY ACTIONS CAUSING A DELAY IN ACHIEVING MY THEATER OBJECTIVES. YOUR CONTINUED ASSISTANCE TO QUICKLY DEVELOP SOLUTIONS THAT WILL DETECT, PREDICT OR NEUTRALIZE THESE WEAPONS OF TERROR IS APPRECIATED. ACCELERATED FIELDING AND FUNDING FOR ADDITIONAL [REDACTED]

[REDACTED] SUCH AS THE WARLOCK IS CRITICAL TO MISSION SUCCESS AND SAVING LIVES. THE TOTAL NUMBER OF WARLOCK SYSTEMS REQUIRED TO SUPPORT CURRENT OPERATIONS IS 16,200, BUT ONLY 1,217 ARE ON HAND WITH AN ADDITIONAL 6,814 ON ORDER AND PROGRAMMED FOR DELIVERY BY DECEMBER 2005. THE REMAINING UNFUNDED REQUIREMENT IS FOR \$684M.

7. (U) WHERE WE CAN SHIFT RESOURCES INTERNALLY, OR SEEK OUTSIDE SOURCES OF FUNDING, WE HAVE DONE SO. I HAVE ESTABLISHED A STEWARDSHIP COUNCIL WHICH HAS IMPLEMENTED FISCAL POLICIES AND BUDGET CONSTRAINTS,

ESTABLISHED A MANAGEMENT CONTROL PROGRAM AND IS SEEKING EFFICIENCIES
THROUGH COST SAVINGS INITIATIVES. I APPRECIATE THE FOCUSED ASSISTANCE
TO GET US WELL QUICKLY IN THESE CRITICAL AREAS.
WARM REGARDS, GEORGE//

BT

DECL/28JAN15//

GEORGE W. CASEY, JR.

Approved for Release

~~SECRET//REL MCFI~~



MNF-I P4 Update

Resources to Continue the Campaign Plan

26 March 05



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- Movement Tracking System
- Unmanned Aerial Vehicles
- Electronic Counter Measure Systems

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Personnel

Approved for Release



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Linguist Support

- **Requirement:** Linguist Support for Current Operations and Transitions
- **Discussion:**
 - There are no linguist slots on the JMD. Shortfalls are addressed through contract linguists.
 - Force protection requirements restrict linguist contractor recruiting efforts outside our Forward Operating Bases.
 - Units are attempting to contract their own linguists through the JARB process or utilizing own funds and not utilizing the existing contracts.



Linguist Support (Cont)

MNF-I / MNC-I Linguist Requirements (As of: 20 Mar 05)

	CAT I LN	CAT I OSD	CAT II	CAT III
Assigned	2,892	318	464	32
Authorized	4,202	400	823	71
DELTA	-1,310*	-118	-359	-39

* MNSTC-I projecting 913 additional CAT I linguist requirements for Transition Teams.

Additional Cap Required for CAT 1 LN

5,115 – Requested

-4,202 – Current Authorized

913 – Additional Requirements (MiTTs)

CAT I – non-US citizen

CAT I OSD – US citizen; no security clearance

CAT II – US citizen; ~~SECRET~~

CAT III – US citizen; ~~TS-SCI~~



Linguist Support (Cont)

■ Actions Taken:

- Message DTG 141830Z MAR 05 to DA G2 requesting an increase of 913 CAT I (Local Nationals) linguists from 4202 to 5115 to support MNSTC-I.
- Forward deployment of Alternate Contracting Officer Representatives (ACOR) to MSCs to assist in management of the linguist contract and operations. (Hubs in Mosul, Fallujah, Diwaniyah, Balad, Baghdad)

■ Actions Planned:

- Screening CAT IIs for TS eligibility to meet the additional requirements for CATIII linguists.
- Developing Linguist Action Plan, incorporating ideas and initiatives from Theater Language Conference conducted 25 Feb 05.
- Linguist contract re-compete in June-July 05. New contract by 10 Sep 05.



Linguist Support (Cont)

■ Contractor Linguists:

- Force protection requirements restrict linguist contractor recruiting efforts outside our Forward Operating Bases, especially in the North.
- Force protection requirements restrict Iraqi citizens accessibility to linguist contractor recruiting offices
- Insurgent intimidation and direct targeting of LN linguists working with Coalition forces
- Limited pool of U.S. cleared linguists – long term challenges
- Retention of linguists must be emphasized—for longer term sustainment

■ Military Linguists:

- Accurately defining and validating linguist requirements
- Accurately capturing military and contract linguist numbers in Theater
- DA uses contractor reported #s---MNF-I/MNC-I uses MSC reports
- Retaining linguists and educating leaders and soldiers
- Managing linguist assignments with Titan to maximize resources



Unmanned Aerial Vehicles

- **Requirement:** An additional shortfall, and one of the most critical, is the shortage of unmanned aerial vehicles (UAVs) which are critical to mission success.
- **OPR/OCR:** MNC-I FMD/DCS Intel/MNC-I C2`
- **Discussion:** The current number of available UAV systems with 62 hours of support per day does not meet the current or projected war fighting requirements of the force. MNC-i has submitted an operational needs statement outlining our current requirement for 144 hours of daily UAV availability.
- **Actions Taken:**
 - 16 Aug 04 - Original ONS submitted by MNC-I.
 - 23 Aug 04 - CFLCC forwarded recommend approval.
 - 1 Sep 04 - CENTCOM forwarded recommend approval.
 - 3 Nov 04 - All UAV requests placed on hold pending findings of Operational Assessment Team visit currently in progress.
 - 25 Feb 05 – DA Staffing, all UAV requests are being briefed in the Army Resource Requirements Board (AR2B) prior to the end of Mar 05.
- **Actions Planned:** Follow-on action to be determined on receipt of AR2B results.